

Job Title	Sessional (self-employed) Social Care Worker
Responsible To	Children's Services Manager
Location	Nationwide
Overall Purpose	To provide high quality support to children, young people and foster carers within FFI

Core Tasks:

- To provide support to children and young people placed with FFI foster carers.
- To provide support to the birth children of FFI foster carers.
- To supervise family access between a child and their birth family.
- To carry out Life Story Work with children and young people.
- To take a flexible and creative approach to working with children and young people.
- To ensure that a high regard is given to each child's social, physical, intellectual, cultural, emotional and religious needs.
- To respond sensitively and professionally to children, young people and families at all times.
- To be flexible in the hours of work and be available to work evenings and weekends.
- Ensure compliance with child protection procedures, the requirements of the Children First Act, 2015 and undertake mandatory Children First training.
- Ensure that the protection of children and the promotion of their welfare is given absolute priority in line with relevant legislation.
- Adhere to the Data Protection Acts 1998 & 2003, GDPR Regulations and other relevant legislation.
- Keep high quality records of work undertaken in line with FFI's recording policy.
- Ensure that all information relating to children, young people and foster carers is kept confidential and secure at all times.

Please see person specification below

Person Specification for Sessional Social Care Worker

Note to Applicant: When completing your application form you should demonstrate the extent to which you have the necessary education, experience, knowledge and skills identified for the post.

	Essential (E) Desirable (D)	Short listing Criteria	Evidenced
<p><u>Experience</u></p> <ul style="list-style-type: none"> • A recognised qualification (minimum Level 7) in Social Care, Youth Work or equivalent. • Experience of working directly with children/young people in the care system or other related field. • Experience of carrying out Life Story Work with children and young people • Experience of Supervising Family Access • Knowledge of the issues that children in care face 	<p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E</p>	<p>✓</p> <p>✓</p> <p></p> <p></p> <p>✓</p>	<p>Application Form</p> <p>Application Form/References</p> <p>Application Form/References/Interview</p> <p>Application Form/References/Interview</p> <p>Application Form/References/Interview</p>
<p><u>Knowledge:</u></p> <ul style="list-style-type: none"> • A good working knowledge of relevant legislation including: the Child Care Act 1991, and related regulation or guidance, including the National Standards in Foster Care 2003. • A sound knowledge of child protection procedures and the requirements of the Children First Act 2015. • Knowledge of theoretical frameworks underpinning work with children and adolescents. 	<p>D</p> <p>E</p> <p>E</p>	<p></p> <p>✓</p> <p>✓</p>	<p>Interview</p> <p>Interview</p> <p>Interview</p>
<p><u>Personal Skills</u></p> <ul style="list-style-type: none"> • Ability to work on own initiative in a creative and flexible manner. 	<p>E</p>	<p>✓</p>	<p>Application Form/Interview/References</p>

<ul style="list-style-type: none"> • Excellent Report writing skills • The ability to build positive relationships with children and young people. • Have the ability to engage in lone working and to work with a degree of autonomy 	<p>E</p> <p>E</p> <p>E</p>	<p>✓</p>	<p>Application Form/Interview</p> <p>Application Form/ Interview/References</p> <p>Application Form/ Interview/References</p>
<p><u>Miscellaneous</u></p> <ul style="list-style-type: none"> • Prepared to be highly flexible regarding working hours including regular evening and week-end working • Have access to a vehicle and a full, clean driving licence with a letter of indemnity from motor insurance company • Be prepared to engage in extensive travel to surrounding areas in the course of the work • A commitment to Equal Opportunities in all work practices. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>✓</p>	<p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p>